



Executive Headteachers' Bulletin

Spring A 2026



The CARE Federation

Happy New Year! I hope you all had a lovely break and are looking forward with hope and excitement to all that 2026 may bring.

The Spring term is the shortest of the school terms, but one that is filled with growth, progress and development. As always, we will be focussing on enabling the best learning possible in our classrooms, but also bringing added joy through visits, visitors and opportunities for you to get involved! Find out more in your child's class newsletter, coming soon!

Wishing you all a great half term and just a reminder that, in snowy weather, our schools will be open as long as it is safe for them to be. Should we have heavy snowfall, please listen to updates on local radio or check the Norfolk School closure website: [Emergency Schools Closures - Norfolk County Council](#)

Ms Jordan



Governing Board

Meet the Governors

Abbie Beaumont – Staff Governor



Mrs Beaumont has been the staff governor for the federation since July 2024. Mrs Beaumont is currently a Year 2 teacher at Sparhawk and takes responsibility in her Governance role for monitoring the curriculum across all three schools. Mrs Beaumont is a dedicated supporter of every child and shares her exceptional practice freely with the whole staff team, too.

Individual Schools, Together

Working together and sharing learning and expertise is a strength of federations.

This year, across our federation, we are taking part in the PINS project. This has already provided opportunities for staff and parents to build skills, strengthening our Partnership for Inclusion of Neurodiversity in Schools. We look forward to future sessions!

In a few weeks' time, all staff will also be training together, then developing Zones of Regulation in our schools. The Zones of Regulation framework helps children understand and manage their emotions. Four coloured zones represent feelings. Adults and children have a common language to talk about feelings and children are supported to learn self-regulation strategies. We hope to see our combined approach have a positive impact on children's emotional wellbeing.

Young Carers



Could your child be a young carer?

A young carer is anyone under 18 who provides support for a family member or friend who could not manage without them. They may complete physical tasks or give physical, emotional or medical support. Being a young carer can be both rewarding and challenging.

The CARE Federation is committed to supporting our Young Carers.

As part of our January Inset day, all staff completed Young Carers training and soon, all schools will have their own Young Carers groups.

If you would like to know more, speak to your Head of School or follow this link: [Young carers: who are they and why do they need support? | Action For Children](#)

Safeguarding



Reminder: Our schools are part of Operation Encompass. This means, if the police attend an incident of domestic abuse in a home and a child is present, the school will be informed. This ensures support for the child, and family as appropriate, can be given. We have trained members of staff able to support you. If you ever need a safe place, safe person or simply advice or guidance, please do not hesitate to ask.

You can also call the National Domestic Abuse Helpline free and in confidence, 24 hours a day: 0808 2000 247

Staffing Update



Over the past few months, many of you will not only have seen Sparhawk's lovely Miss Harrigan in school but also working in Tesco! Sadly, Tesco is able to offer flexibility that we simply can't. This means Miss Harrigan has made the very difficult decision to leave us. This will be perfect for her family but after 10 years, will be a very sad loss for Sparhawk. I am sure you will join me in wishing Miss Harrigan every happiness for the future. To provide consistency for children and classes, we have decided not to try to replace Miss Harrigan at this time, but extend the working hours of some other, current staff.

Attendance



I am thrilled that a total of 260 children received a certificate for achieving over 96% attendance for the Autumn Term! Congratulations to all!

Following National guidance, families whose children did not meet this target were also informed and offered support, if this was needed. We understand that some absence cannot be avoided, but we must ensure you are kept fully informed of your child's attendance information.

For anyone looking to book a holiday this year, please use the following Norfolk School Calendar to ensure you book outside of term time. Thank you.

[School term dates and school holidays - Norfolk County Council](#)

Policies



Where appropriate, our policies are for all schools. Key points from key policies:

Complaints Procedure policy

The CARE Federation aims to resolve all complaints at the earliest possible stage, and where possible, informally. The procedure is designed to be straight forward, fair and effective.

Many concerns can be discussed with and resolved by your child's class teacher. If this is not appropriate or effective, your complaint can be taken to the Head of School.

We hope that by understanding your complaint, it can be resolved at this stage. However, if this is not the case, the complaint can be escalated to the Executive Headteacher, then Governors.

We will be dedicated to providing the highest quality of education throughout.

For more information on this or any other policy, please see the policies page of our website:

[Federation Policies – The Care Federation](#)